

## Integrated Management System Policy

Caterpillar Energy Solutions S.A. (CES), in the development of its business activities which include the sale, design, assembly, installation and after-sales services of engines for energy generation gensets, as well as in the operation of engines and auxiliaries in CHP plants, is committed to satisfy their customers, fulfilling and getting ahead, when possible, their needs and expectations.

In CES we commit ourselves to “Deliver products and render services to our customers that fulfill their needs and expectations (according to the legal requirements and regulations in force), without accepting any kind of interference that could harm the Quality, reliability or safety of the products and services, and deploying efficiently the Integrated Management System and its Improvements.”

Aware of its legal and social liabilities and responsibilities with regard to Occupational Health and Safety, Caterpillar Energy Solutions considers the Occupational Risk Prevention as integrating part of its management model that applies to all its business areas, it acknowledges that the liabilities and responsibilities lie with the entire Organization and it undertakes the commitment to promote, develop, introduce and keep the better practices with regard to Occupational Health and Safety.

The Integrated System of Quality, Environment and Occupational Health and Safety Management covers the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards.

The Management at CES is committed to:

- Direct the activities of our company toward the customer satisfaction, trying to go beyond its needs and expectations.
- Comply with the legal requirements related to environment, Occupational health and Safety and Quality of the service provided, as well as other statutory or customer specific requirements.
- Keep and improve competition and personnel involvement promoting its active participation.
- Assure the commitment with the project and the customer.
- Provide a qualified technical support.
- Constant optimization of processes.
- Protect the environment by preventing pollution and by minimizing the adverse environmental impact that the activities may cause.
- Eliminate hazards and risks for Occupational Health and Safety.
- Provide safe and healthy working conditions in order to prevent injuries and health issues related to work.
- Set proceedings and criteria in order to guarantee the prevention, promotion and vigilance of its employees' health.
- Train and inform employees with regard to Occupational Risk Prevention.
- Promote inquiries and participation in employees as well as in their representatives.
- Promote in suppliers and contractors the same preventive principle of improvement of Occupational Health and Safety (OHS) and Working Conditions.

This policy is the framework of reference that the Management use to set the annual improvement goals in Quality, Health and Safety conditions of the workers and the impact of its activities on the environment. It is periodically reviewed in order to keep its conformity and its effect and to assure the continuous improvement of the efficiency of the Integrated System of Quality, Occupational Health and Safety and Environment Management.

**Signed: Jose Antonio Fernández** - September 2020

